



2022 PENSION LAWYERS ANNUAL CONFERENCE
Protection of Personal Information Act, 2013 (POPIA) – practical
considerations for retirement funds

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Hot topics

- Regulatory update
- Link between POPIA and the Promotion of Access to Information Act, 2000 (**PAIA**)
- Implementation trends
- Difficulties faced by retirement funds
- Breach response
- Questions



Regulatory update

- Recap on key terms
 - Personal Information
 - Responsible Party
 - Operator
- Is POPIA currently in effect?
 - Official commencement on 1 July 2020
 - 12-month grace period ended 1 July 2021
- Information Regulator
 - Section 39 of POPIA
 - Chairperson - Advocate Tansy Tlakula
 - Monitor and enforce compliance
- What do these developments mean for responsible parties?



POPIA and PAIA

- What is PAIA?
- Link between POPIA and PAIA
- PAIA manual
- Privacy policy



Implementation trends

- Establishment of policies and procedures
- Appointment of an information officer and deputy information officer
- Operator contracts
- Training
- Electronic storage of personal information
- Measures relevant to special personal information
- On-going compliance



Common difficulties

- Registration of information officers with the Information Regulator
- Personal information relating to deceased members
- Cross-border transfer of information (section 72 of POPIA)
- Management of information requests
- Updating personal information



Breach response

- Breach identification
- Notification of breach (section 22 of POPIA)
- Breach response
- Breach register



Questions

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THANK YOU

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