

2004 Pension Lawyers Association Conference
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CHANGING TOMORROW
SHARING KNOWLEDGE AND EXPERIENCE.

Preparing For The Future.

Topic: Beyond The Rubicon

Speaker: Mickey Lowther

Employer /

Organisation: Independent Actuary

BEYOND THE RUBICON



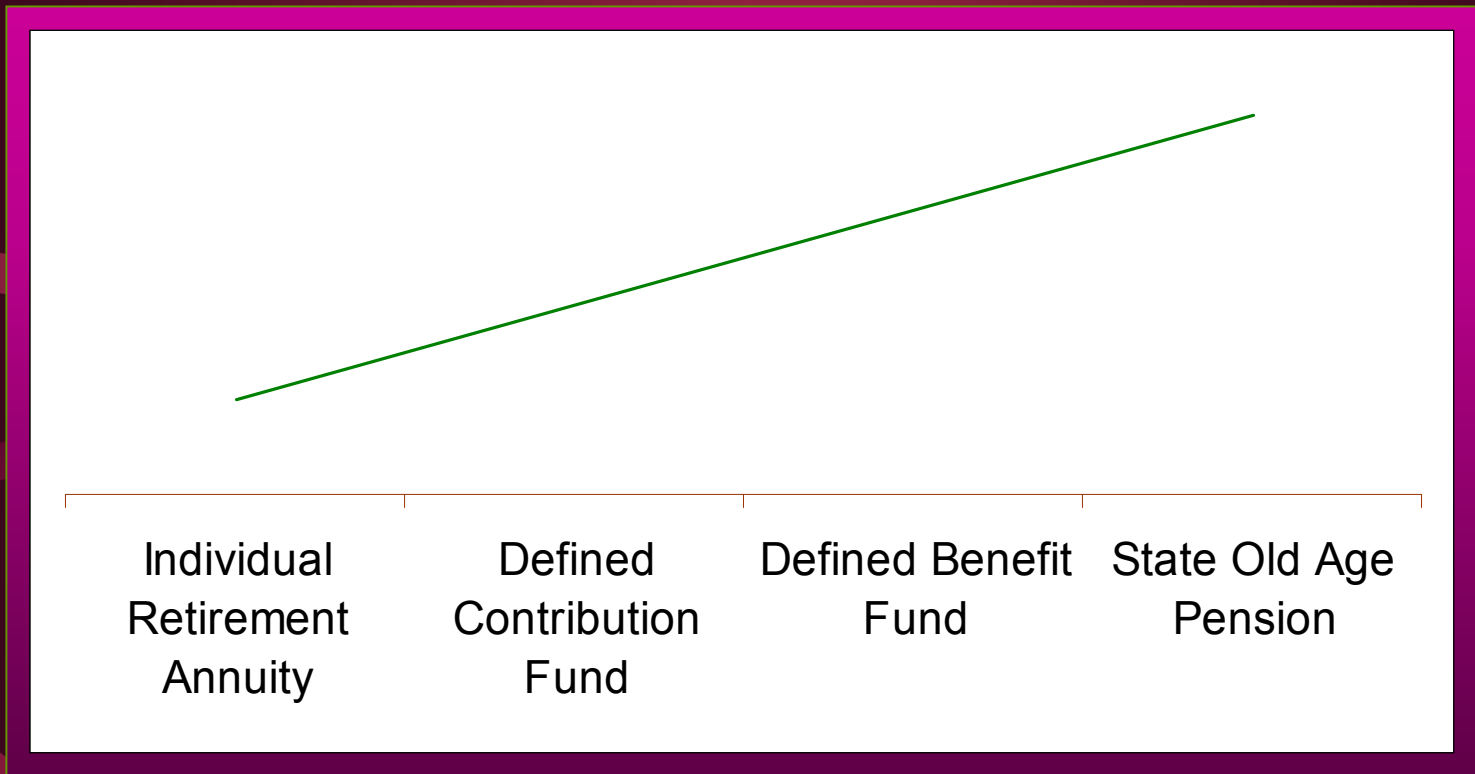
Retirement
Fund
Transfers in
the Minimum
Benefits Era



- ❑ Why are transfers so complex?
- ❑ Case histories

- ❑ Minimum benefits
- ❑ Implications for future transfers

Solidarity



Judges naturally hesitate to perform the tasks of a brain surgeon. Actuaries are entitled to similar deference. Accordingly, the test for judicial intervention must be constrained to testing the reasonableness and rationality of actuarial methods



Actuaries do it with Discretion

- Sentrachem
- UNISA
- UP
- Langeberg
- Pepkor



Minimum Benefits

❑ *If you set a minimum, people say: “If that is the minimum, why do I have to pay any more?” – M.Slack*

❑ S14(c) amended

❑ MIR Basis and Guidelines

❑ MIR can be < RBE

Beyond The Rubicon

- Old issues remain
- New ones appear
- But the acid test gets closer



The Acid Test

A member who has moved between retirement funds during his or her career and has preserved the amounts available on each change of employment, should have a reasonable expectation of receiving an acceptable pension on retirement – ASSA, 2001.

Thank You!



Individual
Retirement
Annuity



Defined
Contribution
Fund

Defined Benefit
Fund



State Old Age
Pension

Mickey Lowther